

McHale manufactures a range of grassline machinery for the agricultural industry at its headquarters in Ballinrobe, Co Mayo, where it has a 30-acre site with a seven-and-a-half-acre roofed factory. McHale was founded by brothers Padraic and Martin McHale in the mid 80's.

The manufacturing company evolved from a farm machinery retail outlet, which is still in existence today. This background was an excellent foundation for the design and manufacture of farm machinery, due to its direct contact with the end user.

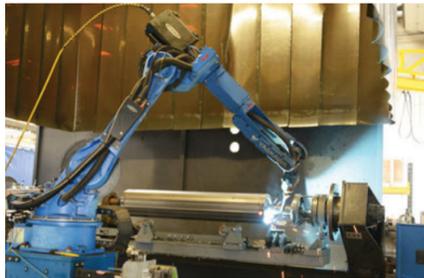
Today, McHale is working harder than ever, to innovate, design and build the best products for a fast-changing world with a growing population. Over 10% of the McHale team work in New Product Development, guaranteeing future growth and career opportunities for our employees.

McHale expects to fill between 20 to 30 roles in the company over the next year. These will be for Product Builders, Welders, Dealer Support Technicians, Financial Accountant and Marketing Executive – to name but a few.

What We Do

McHale utilise similar technologies to car companies, both from a production and design point of view. McHale is a full production plant, the process starts with 3D designs from our Research and Development Department that are converted into flat drawings, which are then cut on state-of-the-art laser cutters. The flat parts then go down through the press brakes, where they can be bent and formed.

The parts are welded together into sub-assemblies, and then go through a state-of-the-art E-Coat painting plant. The parts are dip-painted first, and then powder-painted. The E-Coat painting plant utilises a very



similar process to how car components are painted. From there, the finished painted parts pass into a 140,000 ft² purpose-built assembly hall. For assembly, we start with a basic chassis and then the parts move up along the production line. At each station, additional parts are added, and the machine takes shape. At the end of the production line, all machines are fully assembled and then tested.

McHale run, test and calibrate every single machine and only then are the products shipped to the

different markets worldwide. Over 90% of the machines produced at McHale are transported to over 55 countries around the world. Ireland and the UK are very good markets for McHale, and outside of that, the company is seeing good growth in America, Australia, New Zealand, Poland and Hungary.

Career Progression

McHale is growing strongly so there is a lot of room for people to progress their career. McHale's Head of R&D, Donal Collins, manages a team of 30 people in that

area. He started with the company in 1996 as a Junior Design Engineer and has worked his way up to manage the department.

On the technical service side, Ger O'Shea manages the Service Department having graduated from IT Tralee in 1999 and started his career with McHale as a Product Support Engineer in the UK. After 10 years, Ger moved back to Ireland to manage Worldwide Technical Service for McHale. Ger now manages a team of 15, who provide technical support and training to the



markets in which McHale operate. There are other staff members who started apprenticeships on the factory floor in the early to mid-1990s and who are now in senior management positions. These people have been fundamental to the company development and will continue to progress their careers as the company grows.

At McHale, it's our people who keep us dependable, responsive and always ahead of the curve. They've been essential in developing leading edge technology and securing business around the world. It's our people who visualize the future needs of our customers.

Your Career with McHale

So, this is what McHale has to offer – but what does the company want to see in you?

Overall, McHale have a lot of people with an interest in farming working in the company, a lot of the people would be farming part-time, so they would have a strong interest in our industry.

We also have people from non-agricultural backgrounds who deliver a different perspective, so we get a good balance.

McHale are looking for people who are hard-working with a good work ethic who are also approachable and flexible.

We would also be interested in hearing from school leavers who are interested in being trained in various full time roles.

For the ideal candidate to come through the door here, they need to like a challenge.

For more information visit the careers section on:

www.mchale.net

Alternatively phone 094 9520352 for more information on the exciting career opportunities available at McHale



- ## CURRENT VACANCIES
- **Welders**
 - **Product Builders**
 - **Assembly Fitters**
 - **Dealer Support Technician**
 - **Marketing Executive**
 - **Financial Accountant**
 - **Logistics & Planning Co-ordinator**
 - **Positions for School Leavers - Full Training Provided**

FEATURED VACANCY

MIG Welder



Job Responsibilities:

- Work in a well organised welding environment
- Produce a scheduled daily number of assemblies using the rust-free steel supplied
- Use of the latest pulse welding technology, which improves the welding quality, while reducing splatter and cleaning
- Use production jigs for the easy 360° rotation & production of components
- Use lifting gear and stillages provided for easy movement of material
- Record all weld assemblies produced

Benefits:

- Good pay based on experience
- Good career progression opportunities
- Access to the company pension and health schemes
- Subsidised canteen and onsite parking
- On the job training
- Air fed welding shields, delivering filtered air at all times
- 3M Speedglas for the quickest light adjustment and best eye protection
- Production jigs and lifting equipment to make work easier
- User friendly work scheduling system

Interested candidates, please submit CV and cover letter to jobs@mchale.net quoting **Welder** in the subject line of the email. Alternatively phone 094 9520352 for more information

For additional information visit: www.mchale.net/careers